

## Information on Personal Data Protection

### 1. Who is the controller of your personal data?

The controller of your personal data is absolute people s.r.o., with its registered office at Klariská 7, 811 03 Bratislava, Slovak Republic, Company ID: 35 956 062, registered in the Commercial Register of the District Court Bratislava I, section: Sro, insert no.: 37652/B.

We would like to assure you that your data is processed only to the necessary extent and always for a specific processing purpose.

We process your personal data in accordance with the General Data Protection Regulation (EU) 2016/679 ("GDPR") and other applicable data protection laws.

The primary focus of our company is to search for performers for our business partners in advertisements, films, and similar projects, i.e., we are engaged in casting. We conduct castings for advertisements, photo productions, films, and search for extras for advertisements and films. Any applicant for participation in advertisements or films can voluntarily register in our applicant database and may also request to be removed from this database at any time.

### 2. How can you contact us?

You can contact us if needed:

- By mail at: absolute people s.r.o., Klariská 7, 811 03 Bratislava
- By email at: info@absolutepeople.sk
- By phone at: +421 2/54435388

### 3. What data do we collect about you?

We collect only the personal data necessary for the proper provision of our services and to protect our legitimate interests. This includes personal data that you provide in our registration form for the purpose of your registration in the applicant database for participation in advertisements, films, as extras, and similar roles.

We mainly process the following personal data:

- Basic personal data such as name, surname, date of birth, home address
- Contact data, such as phone number, email, mailing address, social media accounts (Facebook, X, Instagram)
- Employment and educational information, such as occupation, school attended, artistic experience, sports experience
- Data on physical and physiological identity such as body measurements, height, weight, clothing size, shoe size, eye color, hair color, and other distinguishing features (scars, tattoos, moles, etc.)
- Physical data in visual form, such as a photograph of your face, full body, or from the waist up

### 4. Why do we process your personal data and how do we use it?

#### Processing with your consent

For the processing of your personal data for the purpose of registering you in our applicant database and making your personal data accessible to our business partners who are looking for performers for advertisements or films, we always request your consent in advance.

This consent may be withdrawn at any time. Providing consent is voluntary. If consent is not granted, we will not be able to provide our services, and your registration will be rejected. If you withdraw your consent, you will be removed from the database.

#### Processing without your consent

Processing for the purpose of taking actions based on your request prior to entering into a contract or for the performance of a contract.

In some cases, we may process your personal data without your consent when, at your request, we take actions prior to entering into a contract to provide you with the opportunity to participate in a film or advertisement. If a contract has already been concluded, your data will be processed to fulfill the contract.

#### Processing based on legitimate interests

Our legitimate interests include:

- Defending potential legal claims, resolving disputes, complaints (e.g., if you are dissatisfied with the services provided),
- Caring for the needs of our clients, including providing our services,
- Protecting and supporting our company and clients,
- For the purposes of maintaining our relationship with you and keeping in contact.

## 5. Personal data of individuals under the age of 16

Registration in our database is only available for individuals over 16 years of age. Therefore, during the registration process, we will always ask you to confirm that you are over 16 years old.

If a legal representative of a child under the age of 16 finds that the child's personal data has been provided to us, we ask that you contact us using the contact details provided in section 2, and we will ensure that such data is immediately deleted.

## 6. Who may have access to your personal data?

A key part of our activity involves castings organized for our business partners who are looking for performers for advertisements or films. As a result, your personal data may be shared with our business partners in the film and advertising industry who are seeking performers for advertisements, films, etc. We always ensure that these entities take appropriate measures to protect and secure your personal data.

These may include advertising agencies, production companies, directors, etc., who select performers primarily based on their appearance, as disclosed by your photograph and other personal data, such as age, height.

Your data may also be shared with our suppliers, such as law firms, external companies managing our systems, etc., in the course of providing our services.

## 7. How long is your data processed?

Your data will be kept for as long as necessary to fulfill the purpose for which we collected it. If you request to be removed from our database, your personal data will no longer be processed and will be deleted. If a contract has been concluded, your personal data will be retained for the duration of the contract and for 5 years after its termination.

## 8. What rights do you have regarding the processing of personal data?

You can exercise the following rights in relation to the processing of your personal data:

- **Right to access personal data**

You have the right to request confirmation of whether and what personal data we process about you. If you wish to obtain a copy of your personal data, contact us.

This right includes our obligation to provide information on the purpose of processing, categories of personal data, to whom the data is disclosed, the retention period, the right to lodge a complaint with the Data Protection Authority, the source of the data, whether there is automated decision-making or profiling, and guarantees if data is transferred to a third country or international organization.
- **Right to rectification**

If you believe that your personal data is inaccurate, incomplete, or outdated, contact us and we will make the necessary corrections.
- **Right to erasure (right to be forgotten)**

There are several situations in which you have the right to request the deletion of your personal data, for example, if:

  - The personal data is no longer needed for the purposes for which it was collected,
  - You successfully objected to the processing of your personal data,
  - You withdrew your consent to the processing of personal data,
  - Your personal data has been processed unlawfully.

Each deletion request is subject to individual evaluation to determine whether the conditions for deletion are met, as our company may have a legal obligation or legitimate interest, which outweighs your interests, to retain the data.
- **Right to restriction of processing**

If it is unclear whether or when personal data must be deleted, you generally have the right to request restriction of processing. This right may be exercised, for example, if:

  - The accuracy of the data is disputed,
  - You do not want the data deleted,
  - The data is no longer needed for the original purpose, but cannot be deleted for legal reasons,
  - A decision is pending on an objection to the processing.
- **Right to data portability**

You have the right to receive your personal data in a machine-readable format and send it to another controller.
- **Right to object**

You have the right to object to the processing of your personal data for marketing purposes or based on reasons related to your particular situation.

If you believe that your personal data is being processed in violation of your privacy or legal regulations, contact us.

You can also object to automated decision-making.

If you object to processing for marketing purposes, we will no longer process your data for these purposes.
- **Right to lodge a complaint with the Data Protection Authority**

You have the right to submit a complaint or report on the processing of your personal data to the supervisory authority, which is the Data Protection Authority of the Slovak Republic, located at Hraničná 12, 820 07 Bratislava 27, Company ID: 36 064 220.

Contact details for the Data Protection Authority:  
Phone: +421 2 32 31 32 14  
Fax: +421 2 32 31 32 34  
Email: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk)  
Website: <http://www.dataprotection.gov.sk/>

#### **9. Where can I exercise my rights?**

You can exercise your rights by contacting our company by email, in writing to the company's address, or by phone. All necessary contact details are provided in section 2 of this information.

We provide responses and notifications regarding your exercised rights free of charge, no later than 1 month after receiving your request. This period may be extended by an additional 2 months in certain cases.

#### **10. How can I withdraw my consent to the processing of personal data?**

You can withdraw your consent to the processing of your personal data at any time. Withdrawal of consent does not affect the lawfulness of the processing of your personal data based on this consent before its withdrawal.

If you want to withdraw your consent, please provide your name, surname, address, and date of birth so that we can verify your identity. Simply notify us that you are withdrawing your consent, and we will no longer process your data for this purpose.

#### **11. General information on the processing of personal data**

Personal data – any information that can identify you, such as name, surname, date of birth, as well as email, IP address, etc.

Data subject – you, when it comes to your personal data.

Processing of personal data – any activity carried out by the controller with your personal data, such as collection, recording, storage, etc.

Controller – the entity that determines the purpose and means of processing personal data.

Processor – the entity that processes personal data on behalf of the controller.

Purpose – the reason for processing your personal data.

Legitimate interest – the interest of the controller or another entity that necessitates the processing of your personal data, provided this interest outweighs the rights and freedoms of the data subject.

GDPR Regulation – the main legal regulation concerning the protection of your personal data, which applies from May 25, 2018.

This information is effective as of October 16, 2024.